

RASMUS BJERRING STRANDBYGAARD

MARKETING & TALENT ACQUISITION

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PROFILE

AP Graduate in Marketing with hands-on experience in recruitment and staffing. Experienced in job advertising, candidate screening, candidate communication, interviews, coordination and process improvement. I combine a structured approach with an interest in marketing, communication and practical use of AI.

CORE SKILLS

- Recruitment
- Candidate screening
- Interviews
- Candidate communication
- Coordination
- Process improvement
- Marketing & communication
- Content production

TOOLS

Canva • Microsoft 365 • Google Workspace • ChatGPT • Zapier • Klaviyo • HR systems

LANGUAGES

Danish - native
English - fluent
German - basic

EXPERIENCE

HR & Recruitment Intern | JKS

JANUARY–MARCH 2026

Candidate screening, coordination and shortlisting support. Worked with internal recruitment processes, templates, checklists and standardised communication.

Junior Consultant | JKS

16 APRIL–17 JULY 2026

Recruitment, staffing, job advertising, candidate communication and coordination of staffing needs and temporary worker onboarding.

Junior Consultant | JKS

26 AUGUST–30 OCTOBER 2026

Recruitment, staffing, administrative HR tasks and clear communication and coordination across clients, candidates and colleagues.

Substitute Teacher | Bifrost, Herning

FEBRUARY 2023–FEBRUARY 2024

Taught pupils from grades 0–9 and adapted communication and teaching to different audiences and situations.

Pedagogical experience | Training & placements

2018–2020

Experience with relationship-building, planning and pedagogical activities.

EDUCATION

AP Degree in Marketing Management | Erhvervsakademi MidtVest

2024–2026

Marketing, sales, communication, market analysis, customer behaviour and campaign planning.

Teacher Education (not completed) | VIA University College

2021–2023

English, geography, physics and pedagogy.